



Statement of Financial Information for the Year Ended December 31, 2025



**Vancouver Island Regional Library
Administration**

Box 3333 – 6250 Hammond Bay Road
Nanaimo, BC Canada V9R 5N3
t: 250.758.4697 | e: info@virl.bc.ca

virl.bc.ca

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Library Name: Vancouver Island Regional Library

Fiscal Year Ended: December 31, 2025

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Submission Checklist

Financial Information Act - Statement of Financial Information

Library Name: Vancouver Island Regional Library

Fiscal Year Ended: December 31, 2025

a)	<input checked="" type="checkbox"/>	Approval of Statement of Financial Information
b)	<input checked="" type="checkbox"/>	A Management Report signed and dated by the Library Board and Library Director
An operational statement including:		
c)	<input checked="" type="checkbox"/>	i) Statement of Income
	<input checked="" type="checkbox"/>	ii) Statement of Changes in Financial Position, or, if omitted, an explanation in the Notes to the Financial Statements (audited ¹ financial statements)
d)	<input checked="" type="checkbox"/>	Statement of assets and liabilities (audited ¹ financial statements)
e)	<input checked="" type="checkbox"/>	Schedule of debts (audited ¹ financial statements) If there is no debt, or if the information is found elsewhere in the SOFI, an explanation must be provided in the Schedule.
f)	<input checked="" type="checkbox"/>	Schedule of guarantee and indemnity agreements including the names of the entities involved and the amount of money involved. If no agreements, or if the information is found elsewhere in the SOFI, an explanation must be provided in the Schedule.
Schedule of Remuneration and Expenses, including:		
	<input checked="" type="checkbox"/>	i) An alphabetical list of employees (first and last names) earning over
	<input checked="" type="checkbox"/>	\$75,000
	<input checked="" type="checkbox"/>	ii) Total amount of expenses paid to or on behalf of each employee under
		75,000
g)	<input checked="" type="checkbox"/>	iii) If the total wages and expenses differs from the audited financial statements, an explanation is required
	<input checked="" type="checkbox"/>	iv) A list, by name and position, of Library Board Members with the amount of any remuneration paid to or on behalf of the member.
		v) The number of severance agreements started during the fiscal year and the range of months` pay covered by the agreement, in respect of

¹ Municipal Libraries and Regional Library Districts must provide audited financial statements as per the *Libraries Act* section 11(2) and 26(2) (a). Audited statements are not required for the SOFI but if available, please include them.

As per the *Libraries Act* section 40(3)(a) Public Library Associations must prepare annual financial statements in accordance with generally accepted accounting principles. This also applies to Library Federations.

excluded employees. If there are no agreements to report, an explanation is required.

Schedule of Payments for the Provision of Goods and Services including:

- h) i) An alphabetical list of suppliers receiving over \$25,000 and a consolidated total for those suppliers receiving less than \$25,000. If the total differs from the Audited Financial Statements, an explanation is required.
-

Board Approval Form

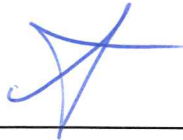
Financial Information Act - Statement of Financial Information

NAME OF LIBRARY <i>Vancouver Island Regional Library</i>	FISCAL YEAR END (YYYY) December 31, 2025
LIBRARY ADDRESS Administration Offices – 6250 Hammond Bay Road	TELEPHONE NUMBER 250-933-2665
CITY Nanaimo	PROVINCE BC
	POSTAL CODE V9T 6M9
NAME OF THE CHAIRPERSON OF THE LIBRARY BOARD Jonathan Lerner	TELEPHONE NUMBER 664-779-5039
NAME OF THE LIBRARY DIRECTOR Eileen Gillette	TELEPHONE NUMBER 778-268-0935

DECLARATION AND SIGNATURES

We, the undersigned, certify that the attached is a correct and true copy of the Statement of Financial Information of the year ended <Fiscal Year End> for <Library Name> as required under Section 2 of the Financial Information Act.

SIGNATURE OF THE CHAIRPERSON OF THE LIBRARY BOARD* DATE SIGNED (DD-MM-YYYY)



30-05-2026

SIGNATURE OF THE LIBRARY DIRECTOR

DATE SIGNED (DD-MM-YYYY)



30-05-2026

Management Report

Financial Information Act - Statement of Financial Information

Library Name: Vancouver Island Regional Library
Fiscal Year Ended: December 31, 2025

MANAGEMENT REPORT


The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with Canadian generally accepted accounting principles and the integrity and objectivity of these statements are management's responsibility.


Management is also responsible for all other schedules of financial information and for ensuring this information is consistent, where appropriate, with the information contained in the financial statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of the Library is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and for approving the financial information included in the Statement of Financial Information.

The external auditors, Doane Grant Thornton, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules of financial information required by the *Financial Information Act*. Their examination includes a review and evaluation of the board's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of Vancouver Island Regional Library:

Name. Chairperson of the Library Board [Print]	Jonathan Lerner		
Signature, Chairperson of the Library Board		Date (MM-DD- YYYY)	05-30-2026

Name, Library Director [Print]	Eileen Gillette		
Signature, Library Director		Date (MM-DD- YYYY)	05-30-2026



Consolidated Financial Statements

Vancouver Island Regional Library

December 31, 2025

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Independent Auditors' Report

Doane Grant Thornton LLP
25 Cavan Street
Nanaimo, BC
V9R 2T9

T +1 250 753 2544
F +1 250 754 1903

To the Members of the Board of the Vancouver Island Regional Library

Opinion

We have audited the consolidated financial statements of Vancouver Island Regional Library (the "Library"), which comprise the consolidated statement of financial position as at December 31, 2025, and the consolidated statements of operations and accumulated surplus, changes in net debt and cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of Vancouver Island Regional Library as at December 31, 2025, and the results of its operations and its cash flows for the year then ended in accordance with Canadian Public Sector Accounting Standards.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the consolidated financial statements* section of our report. We are independent of the Library in accordance with the ethical requirements that are relevant to our audit of the consolidated financial statements in Canada, and we have fulfilled our ethical responsibilities in accordance with these requirements. We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Library's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Library or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Library's financial reporting process.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes

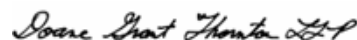
our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Nanaimo, Canada
May 1, 2026



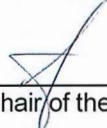
Chartered Professional Accountants

Vancouver Island Regional Library
Consolidated Statement of Financial Position
As at December 31

	2025	2024
Financial Assets		
Cash and cash equivalents (Note 3)	\$ 7,907,484	\$ 5,560,608
Accounts receivable (Note 4)	370,914	212,897
Deposits (Note 19)	18,835	8,265
	<u>8,297,233</u>	<u>5,781,770</u>
Liabilities		
Trade accounts payable	706,847	1,190,229
Wages payable	667,241	523,532
Accumulated sick payable (Note 10)	873,562	659,742
Deferred revenue (Note 15)	194,831	230,216
Accrued retirement obligation (Note 8)	902,345	744,065
Obligations under capital leases (Note 9)	180,927	251,608
Long-term debt (Note 17)	21,094,498	20,788,003
	<u>24,620,251</u>	<u>24,387,395</u>
Net Debt	<u>16,323,018</u>	<u>18,605,625</u>
Non-Financial Assets		
Tangible capital assets (Note 5 & Schedule 3)	42,291,810	38,612,837
Prepaid expenses	798,413	450,798
	<u>43,090,223</u>	<u>39,063,635</u>
Accumulated Surplus (Note 14)	<u>\$ 26,767,205</u>	<u>\$ 20,458,010</u>

Commitments (Note 11)

On behalf of the board



 Chair of the Board



 Executive Director

Vancouver Island Regional Library
Consolidated Statement of Operations and Accumulated
Surplus
Year Ended December 31

	2025 Budget (Note 12)	2025 Actual	2024 Actual
Revenues			
Municipal levies	\$ 23,826,428	\$ 23,826,445	\$ 22,467,139
Regional district levies	10,631,060	10,631,061	10,049,919
Government and other grants (Note 6)	1,774,370	2,068,507	1,509,954
Fines and other income	106,081	204,674	210,845
Interest earned	46,571	232,603	199,508
Rental income	2,500	2,583	2,701
	<u>36,387,010</u>	<u>36,965,873</u>	<u>34,440,066</u>
Expenses			
Wages and benefits (Schedule 1)	20,267,847	18,707,607	17,855,814
Amortization expense	4,476,781	4,476,781	4,454,792
Branch costs	4,952,984	4,510,171	4,473,062
Administration costs (Schedule 2)	3,426,910	2,803,839	3,237,587
Retirement benefit obligation	47,000	158,280	-
	<u>33,171,523</u>	<u>30,656,678</u>	<u>30,021,255</u>
Annual surplus	3,215,487	6,309,195	4,418,811
Accumulated surplus, beginning of year	<u>20,458,010</u>	<u>20,458,010</u>	<u>16,039,199</u>
Accumulated surplus, end of year.	<u>\$ 23,673,497</u>	<u>\$ 26,767,205</u>	<u>\$ 20,458,010</u>

See accompanying notes to the consolidated financial statements

Vancouver Island Regional Library
Consolidated Statement of Changes in Net Debt
As at December 31

	Budget (Note 12)	2025 Actual	2024 Actual
Annual surplus	\$ 3,215,487	\$ 6,309,195	\$ 4,418,811
Acquisition of tangible capital assets	(4,430,231)	(6,991,157)	(5,694,506)
Amortization of capital assets	4,476,781	4,476,781	4,454,792
	<u>3,262,037</u>	<u>3,794,819</u>	<u>3,179,097</u>
Acquisition of prepaid expenses	-	(1,767,000)	(1,119,660)
Use of prepaid expenses	-	254,789	1,471,408
	<u>-</u>	<u>(1,512,211)</u>	<u>351,748</u>
Decrease in net debt	3,262,037	2,282,608	3,530,845
Net debt, beginning of year	<u>(18,605,625)</u>	<u>(18,605,625)</u>	<u>(22,136,469)</u>
Net debt, end of year	<u>\$ (15,343,588)</u>	<u>\$ (16,323,018)</u>	<u>\$ (18,605,625)</u>

See accompanying notes to the consolidated financial statements

Vancouver Island Regional Library

Consolidated Statement of Cash Flows

For the year ended December 31

	2025	2024
Cash and cash equivalents provided (used):		
Operating Activities		
Annual surplus	\$ 6,309,195	\$ 4,418,811
Amortization expense	4,476,781	4,454,792
Actuarial adjustments	(158,280)	(193,839)
	<u>10,627,696</u>	<u>8,679,764</u>
Changes in non-cash operating accounts:		
Accounts receivable	(158,017)	764,907
Deposits	10,570	-
Trade accounts payable	(483,382)	488,351
Wages payable	143,709	(333,227)
Accumulated sick payable	213,820	31,416
Deferred revenue	(35,385)	(89,712)
Accrued benefit obligation	158,280	28,622
Prepaid expenses	(347,615)	351,747
Cash provided by operating activities	<u>10,129,676</u>	<u>9,921,868</u>
Capital Activities		
Acquisition of tangible capital assets	<u>(6,991,157)</u>	<u>(5,426,347)</u>
Financing Activities		
Repayment of obligations on capital lease	(70,681)	(16,551)
Long term debt principal repayments	(720,962)	(688,870)
Cash used by financing activities	<u>(791,643)</u>	<u>(705,421)</u>
Change in Cash and equivalents	2,346,876	3,790,100
Cash and cash equivalents, beginning of year	<u>5,560,608</u>	<u>1,770,508</u>
Cash and cash equivalents, end of year	<u>\$ 7,907,484</u>	<u>\$ 5,560,608</u>

See accompanying notes to the consolidated financial statements

Vancouver Island Regional Library

Consolidated Statement of Internally Restricted Fund Balances

For the year ended December 31

	Unaudited 2025	Unaudited 2024	Unaudited 2023	Unaudited 2022	Unaudited 2021
Internally Restricted Funds					
Outfitting & new/expanded facilities	\$ 2,243,322	\$ 2,861,687	\$ 3,024,995	\$ 2,286,395	\$ 1,700,053
Long term maintenance	1,536,504	1,536,504	333,451	3,216,622	2,354,306
ILS replacement	-	-	150,003	100,003	50,003
Accrued sick reserve	-	-	-	-	155,972
Fundraising	170,916	175,325	509,002	715,390	692,162
Computer equipment	651,351	690,873	1,219,276	1,203,714	853,010
Prior years general reserve	-	-	-	-	43,500
Human resources issues	50,000	25,000	-	36,171	42,671
Friends reserve	-	17,508	17,508	16,297	16,473
Furnishings & equipment	276,269	126,268	94,040	406,933	494,190
Vehicles	-	-	27,833	72,973	42,973
Salaries	-	-	-	204,452	204,452
Strategic planning	-	-	21,458	-	-
Total Internally Restricted Funds	\$ 4,928,362	\$ 5,433,165	\$ 5,397,567	\$ 8,258,950	\$ 6,649,765

See accompanying notes to the consolidated financial statements

Vancouver Island Regional Library

Notes to the Consolidated Financial Statements

December 31, 2025

1. Organization

The Vancouver Island Regional Library (the "Library") is a regional library with administrative offices located in Nanaimo, BC. It serves customers in 39 locations, as well as books by mail services, on Vancouver Island, Haida Gwaii and the Central Coast of BC. Card holders can borrow materials from any location. The Library was established in 1936 under the Library Act of British Columbia. The Library is a registered charity and is exempt from income taxes as long as certain conditions are met.

2. Significant accounting policies

The consolidated financial statements of the Library have been prepared in accordance with Canadian Public Sector Accounting Standards ("PSAS") with significant policies adopted by the Library as noted below:

Tangible Capital Assets

Tangible capital assets are initially recorded at cost and subsequently measured at cost less accumulated amortization. Amortization is recorded on a straight-line basis over the estimated useful life of the asset, commencing the year the asset is put into service.

Estimated useful lives are as follows:

		Single Purchase Threshold	Group Purchase Threshold
Buildings	40 years	\$ 5,000	\$ 5,000
Leasehold improvements	5 years	5,000	5,000
Furniture and equipment	10 years	1,000	10,000
Vehicles	10 years	5,000	5,000
Computer equipment	3 years	3,000	15,000
Computer equipment under capital lease	4 years	-	-
Books	5 years	-	-

In accordance with PSAB3150 Tangible Capital Assets the Library has adopted a policy of expensing interest related to construction projects.

Fund Accounting

The General Fund accounts for the Library's program delivery and administrative services. This fund reports all assessments, grants, other income and expenditures.

The capital fund reports all assets and liabilities related to the Library's tangible capital assets.

Cash and cash equivalents

Cash and cash equivalents include cash on hand, demand deposits, deposits held on call with banks, other short-term highly liquid investments which are readily convertible to known amounts of cash and bank overdrafts. The Company considers securities with original maturities of three months or less to be readily convertible to known amounts of cash. Bank overdrafts are shown within short-term borrowings in current liabilities on the balance sheet.

Vancouver Island Regional Library

Notes to the Consolidated Financial Statements

December 31, 2025

Impairment of long-lived assets

When conditions indicated that a tangible capital asset no longer contributes to the Library's ability to provide goods and services or that the value of future economic benefits associated with the tangible capital asset is less than its book value, the cost of the tangible capital asset is reduced to reflect the decline in the asset's value.

Assets and obligations under capital lease

Assets and obligations under capital leases are accounted for at cost. The cost corresponds to the present value of the minimum lease payments. The assets are amortized over the lease term of three years.

Contributions

Contributions of materials and services are recognized both as contributions and expenses in the consolidated statement of operations and accumulated surplus when a fair value can be reasonably estimated and when the materials and services are used in the normal course of the Library's operations and would otherwise have been purchased.

Use of estimates

The preparation of the consolidated financial statements of Library, in accordance with PSAS, requires management to make estimates and assumptions of values which affect the reported amounts of assets, liabilities, revenues and expenses, and related disclosures. Amounts are based on best estimates, but actual amounts may vary from the amounts recorded. Adjustments, if any, will be reflected in the period of settlement.

- i) Amortization is based on the estimated useful lives of tangible capital assets.
- ii) Accrued benefit obligation is based on an estimate of accumulated termination benefits.
- iii) Accumulated sick payable is based on an estimate of future sick time usage.
- iv) Accounts receivable are stated after evaluation as to their collectability.
- v) Liabilities for contaminated sites are estimated based on the best information available regarding potentially contaminated sites that Vancouver Island Regional Library is responsible for.

These estimates and assumptions are reviewed periodically and as adjustments become necessary are reported in operating surplus in the year they become known.

Vancouver Island Regional Library

Notes to the Consolidated Financial Statements

December 31, 2025

2. Significant accounting policies (continued)

Revenue Recognition

Revenue is recorded in the period in which the transactions or events that gave rise to the revenue occur. Non-government grants that have been received in advance of services being rendered are recorded as deferred revenue until the Library discharges the obligations that led to the collection of funds. Following are the types of revenue received and a description of their recognition:

- i) Municipal and rural levies are recognized in the year levied.
- ii) Interest earned and other income are recorded in the year they are earned.
- iii) Fines are recognized when received as a result of the difficulty in determining collectability.

Government transfers are recognized as revenues when the transfer is authorized and any eligibility criteria are met, except to the extent that transfer stipulations give rise to an obligation that meets the definition of a liability. Transfers are recognized as deferred revenue when transfer stipulations give rise to a liability.

Transfer revenue is recognized in the statement of operations as the stipulation liabilities are settled.

Rental income is recognized on a straight-line basis over the term of the lease.

Financial Instruments

The Library initially measures its financial assets and liabilities at fair value, except for certain non-arm's length transactions. The Library subsequently measures all its financial assets and financial liabilities at amortized cost.

Financial assets measured at amortized cost include cash and cash equivalents and accounts receivable.

Financial liabilities measured at amortized cost include trade accounts payable, wages payable, deferred revenue, accumulated sick payable, long-term debt and accrued benefit obligation.

3. Cash and Cash Equivalents

The general bank account has an overdraft limit up to \$1,000,000 (2024: \$1,000,000) and carries interest at prime rate. As at December 31, 2025 and 2024 the library has not drawn on the overdraft facility.

4. Accounts receivable

Included in accounts receivable is \$111,419 (2024: \$198,234) of receivables due from the Federal Government of Canada.

Vancouver Island Regional Library

Notes to the Consolidated Financial Statements

December 31, 2025

5. Capital assets

The land at 6250 Hammond Bay Road in Nanaimo, BC was acquired by way of a crown grant from the Province of BC (valued in 1994 by BCAA at \$167,831). Should the Library ever wish to dispose of it, it is likely that a repayment amount would have to be negotiated with the Province of BC.

The land at 9796 Willow Street in Chemainus, BC (valued by BCAA at \$203,000) was transferred to VIRL by the District of North Cowichan in November 2018. Should the Library cease library operations at this site, ownership would revert back to the District.

The land at 68 Renfrew Avenue in Cowichan Lake, BC (valued by BCAA at \$113,000) was transferred to the Library by the Town of Lake Cowichan in August of 2014. Should the Library cease library operations at this site, ownership would revert back to the Town.

The land at 90 Commercial Street in Nanaimo, BC (valued by BCAA at \$1,092,000) was transferred to the Library by the City of Nanaimo in June 2013. Should the Library cease library operations at this site, ownership would revert back to the City.

The land at 6671 Wadams Way in Sooke, BC (valued by BCAA at \$1,429,000) was transferred to the Library by the Town of Sooke in Dec 2019. Should the Library cease library operations at this site, ownership would revert back to the Town.

Work in Progress is for construction or renovation of buildings owned by the Library that had begun during the year but was not completed and put into service by the fiscal year end.

For additional information, see Consolidated Schedule of Tangible Capital Assets (Schedule 3).

The Library also owns certain donated artworks which have not been capitalized due to the uncertainty of the value.

6. Government and Other Grants

Annual per capita operating grants are provided by the Ministry of Education to all library systems in BC. For a regional library system such as the Library, grants are calculated for municipal areas at \$1.78 - \$2.20 (2024: \$1.78 - \$2.20) per capita, and for rural areas at \$3.90 - \$4.10 (2024: \$3.90 - \$4.10) per capita.

	2025 Budget	2025 Actual	2024 Actual
Provincial per capita operating grants	\$ 1,454,370	\$ 1,303,986	\$ 1,303,986
Other provincial grants	-	122,392	122,368
Other grants	-	642,129	83,600
	<u>\$ 1,454,370</u>	<u>\$ 2,068,507</u>	<u>\$ 1,509,954</u>

Vancouver Island Regional Library

Notes to the Consolidated Financial Statements

December 31, 2025

7. Pension Obligations

The Library and its employees contribute to the Municipal Pension Plan (a jointly trustee pension plan). The board of trustees, representing plan members and employers, is responsible for administering the plan, including investment of assets and administration of benefits. The plan is a multi-employer defined benefit pension plan. Basic pension benefits are based on a formula. As at December 31, 2024, the plan has about 262,729 active members and approximately 133,000 retired members.

Every three years, an actuarial valuation is performed to assess the financial position of the plan and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plan. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plan. This rate may be adjusted for the amortization of any actuarial funding surplus and will be adjusted for the amortization of any unfunded actuarial liability.

The most recent actuarial valuation for the Municipal Pension Plan as at December 31, 2024, indicated a \$2,675 million funding surplus for basic pension benefits on a going concern basis.

The Library paid \$1,218,138 (2024 - \$1,070,806) for employer contributions to the plan in fiscal 2025. The next valuation will be as at December 31, 2027, with results available in 2028.

Employers participating in the plan record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plan records accrued liabilities and accrued assets for the plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plan.

Vancouver Island Regional Library

Notes to the Consolidated Financial Statements

December 31, 2025

8. Accrued Retirement Obligation

The liability represents an estimate of the amount of accumulated severance benefits. The following data is a result of applying an actuarial method in valuating the liability at December 31, 2025. Significant assumptions used in the valuation include a discount rate of 3.73% (2024 – 4.44%) and inflation of 4% (2024 - 4%). There are no unamortized gains or losses.

The severance calculation is based on the current contractual obligation that states that permanent full-time CUPE employees who have ten (10) years of consecutive service and who retire on the Municipal Pension Plan after their fifty-fifth (55th) birthday (2022: 60th) will be awarded two (2) months' pay at the rate that prevailed at the time of retirement. Permanent part-time employee's severance calculation varies in that employees with ten (10) years continuous service who retire after their fifty-fifth (55th) birthday (2022: 60th) will receive an award of two (2) months of their average monthly earnings based on the previous six (6) months earnings.

	2025	2024
Provision for accrued retirement obligation, beginning of year	\$ 744,065	\$ 715,443
Payments during the year	(32,683)	(32,812)
Interest earned	-	-
Contribution to provision during the year	190,963	61,434
Provision for accrued retirement obligation, end of year	<u>\$ 902,345</u>	<u>\$ 744,065</u>

9. Obligations Under Capital Lease

	2025	2024
Obligation under capital lease for 210 Dell Optiplex computers, with interest at a rate of 2.08%, maturing on August 1, 2028	<u>\$ 180,927</u>	<u>\$ 251,608</u>

Interest expense on obligations under capital leases was \$5,501 (2024 - \$901) and is included in branch costs in the statement of operations and accumulated surplus.

Future minimum lease payments for obligations under capital leases over the next three years are as follows:

2026	66,674
2027	68,076
2028	46,177
	<u>\$ 180,927</u>

Vancouver Island Regional Library

Notes to the Consolidated Financial Statements

December 31, 2025

10. Accumulated Sick Payable

The Vancouver Island Regional Library provides for sick leave under the following conditions:

- a) All CUPE, BCGEU, and Exempt full time accumulate one and one half days of sick leave per month.
- b) CUPE staff are limited to accumulate the equivalent of 120 working days pay, while BCGEU and Exempt employees are limited to accumulate 130 working days pay.
- c) Regular Part Time CUPE, BCGEU, and Exempt employees are allowed the same earnings rate and limits with the exceptions that the amounts are prorated to an equivalent amount based on their regular appointed schedules.
- d) Sick leave can only be used for paid time off for illness of the employee. Sick leave taken is paid at the employee's normal rate of pay at the time.
- e) There is no provision for payment for any unused sick bank balance on termination of employment.

The estimate for accumulate sick payable as at December 31, 2025 is \$873,562 (2024 - \$659,742).

11. Commitments

The Library is committed under several lease agreements for building rentals and shared common costs which, for each of the next five years and in total, are disclosed below.

The rental lease agreements are expected to be renewed as they reach expiry and the resultant liability in the future is expected to escalate rather than decline.

	<u>Rental</u>
2026	1,861,630
2027	1,632,504
2028	1,282,339
2029	1,217,279
2030	695,686
	<u>\$ 6,689,438</u>

Vancouver Island Regional Library

Notes to the Consolidated Financial Statements

December 31, 2025

12. Annual Budget

The financial statements include the unaudited annual budget as approved by the Library Board on September 14, 2024.

	<u>Budget</u>	<u>Capital Asset Acquisition Budget</u>
Balanced Budget Amount	-	
Transfers from Restricted Reserves	(2,490,752)	
Transfers to Restricted Reserves	<u>1,885,752</u>	
Budgeted increase in Net Financial Assets	(605,000)	
Repayments of Long Term Debt	742,000	
Purchase of Tangible Capital Assets	4,430,231	<u>\$ 4,430,231</u>
Budgeted Operating Surplus	<u>\$ 4,567,231</u>	

13. Economic Dependence

The Library is economically dependent on Municipal and Regional district levies grants in order to continue to provide the current level of services. The Library received 93% (2024: 94%) of its total operating revenues from Municipal and Regional district levies.

14. Accumulated Surplus

Accumulated surplus represents the cumulative net resources of the organization, comprising internally restricted fund balances, unrestricted funds, and the net investment in tangible capital assets, which is the cost of physical assets less accumulated depreciation and related debt. Internally restricted funds balances that have been restricted by the Board and are described further in Note 16. Balances that comprise the accumulated surplus are as follows:

	2025	2024
Internally Restricted		
(Statement of Internally Restricted Fund Balances)	\$ 4,928,362	\$ 5,433,165
Unrestricted	822,459	(2,548,381)
Net Investment in tangible capital assets (Schedule 3)	<u>21,016,384</u>	<u>17,573,226</u>
	<u>\$ 26,767,205</u>	<u>\$ 20,458,010</u>

Vancouver Island Regional Library

Notes to the Consolidated Financial Statements

December 31, 2025

15. Deferred Revenue

Non-government grants with external restrictions are deferred and recognized as revenue in the period in which the corresponding expenditures are incurred. Changes to the deferred revenues for 2025 are as follows:

	2025	2024
Opening deferred revenue	\$ 230,216	\$ 319,928
Total of new grants received	4,392	4,296
Total restricted fundraising	77,567	
Less: recognized as revenue	<u>(117,344)</u>	<u>(94,008)</u>
Ending balance of deferred revenue	<u>\$ 194,831</u>	<u>\$ 230,216</u>

16. Internally Restricted Funds

Included in internally restricted funds are amounts set aside from past and current operations for future operating and capital expenditures. The money in these reserve funds, and interest earned thereon, must be expended only for the purpose for which the fund was established. If the amount in the reserve fund is greater than required, the Board may transfer all or part of the balance to another reserve fund.

In addition to budgeted transfers to reserves, an evaluation of the unrestricted surplus is carried out annually to establish the minimum surplus retention. This is done by taking the total expenditures, less current assets and current liabilities and subtracting the designated reserves on hand. This total is multiplied by a factor of 5% to establish the minimum surplus to be retained. The amount transferred from unrestricted to restricted in 2025 was \$nil (2024 - \$nil).

17. Long-Term Debt

All Long-term debt is borrowed from the Municipal Finance Authority of BC (MFA). Interest payments and actuarial earnings related to long-term debt obligations are recorded on an accrual basis. Actuarial revenue is investment earnings on the Library's principal payments made to, and invested by, the MFA, prior to the MFA using these funds to retire the related debt.

The actuarial interest rate is set when the debt is issued to the Regional District and may be adjusted by MFA during the term of the debt as market conditions dictate that the rate can no longer be achieved. Actual actuarial earnings beyond the set rate are paid to the Regional District when the related debt has been retired. Actuarial revenue is recognized and compounded annually starting in the second year of the debt term.

Interest has been accrued as an expense to December 31, 2025. Actuarial adjustments are treated as additional principal repayments per the schedules and advices received from the MFA. Principal payments are applied directly to loan balances in the period they accrue.

Two debt issues have been secured by the Nanaimo Regional District for the Nanaimo North Branch and the Nanaimo Harbourfront Branch, two by the Cowichan Valley Regional District for the Lake Cowichan Branch and Chemainus Branch, one by the North Coast Regional District for branches on Haida Gwaii, and one by the Capital Regional District for the Sooke Branch.

Vancouver Island Regional Library

Notes to the Consolidated Financial Statements

December 31, 2025

17. Long Term Debt (Continued)

	Cowichan Lake	Nanaimo North	Nanaimo Harbourfront	Haida Gwaii	Chemainus	Sooke	Strathcona	2025	2024
MFA Debt Issue #	121	117	126	145	149	157	162		
Initial Borrowing	1,000,000	8,000,000	8,610,000	1,500,000	2,230,000	6,000,000	1,250,000	28,590,000	27,340,000
Term	30 years	30 years	25 years	20 years	20 years	30 years	25 years		
Interest Rate	3.39%	1.47%	4.52%	3.15%	2.24%	3.36%	3.83%		
YTD Principal Payment	20,299	162,391	230,699	55,824	82,991	136,666	32,092	720,962	688,870
YTD Interest Payment	33,922	117,671	390,020	47,275	49,983	201,727	36,501	877,099	583,596
Total Annual Payment	54,221	280,062	620,719	103,099	132,974	338,393	68,593	1,598,061	1,272,466
Beginning Balance	\$ 729,375	\$ 5,596,830	\$ 5,810,247	\$ 1,138,910	\$ 1,789,389	\$ 5,723,252	\$ -	20,788,004	\$ 21,670,712
Additional Funding	-	-	-	-	-	-	1,250,000	1,250,000	-
Actuarial Adjustments	9,472	84,111	97,991	10,833	13,218	6,919	-	222,544	193,839
Principal Repayments	20,299	162,391	230,699	55,824	82,991	136,666	32,092	720,962	688,870
Ending Balance	\$ 699,604	\$ 5,350,328	\$ 5,481,557	\$ 1,072,253	\$ 1,693,180	\$ 5,579,667	\$ 1,217,908	21,094,498	\$ 20,788,003

Principal Payments (next 5 years)

Year	Cowichan Lake	Nanaimo North	Nanaimo Harbourfront	Haida Gwaii	Chemainus	Sooke	Strathcona	Total
2026	\$ 20,299	\$ 162,391	\$ 230,699	\$ 55,824	\$ 82,991	\$ 136,666	\$ 32,093	\$ 720,963
2027	20,299	162,391	230,699	55,824	82,991	136,666	32,093	720,963
2028	20,299	162,391	230,699	55,824	82,991	136,666	32,093	720,963
2029	20,299	162,391	230,699	55,824	82,991	136,666	32,093	720,963
2030	20,299	162,391	230,699	55,824	82,991	136,666	32,093	720,963

Vancouver Island Regional Library

Notes to the Consolidated Financial Statements

December 31, 2025

18. MFA Debt Reserve Fund

The Library secures its long-term borrowing through the MFA. As a condition of these borrowings a portion of the debenture proceeds are retained by the Authority as a Debt Reserve Fund. The Library is contingently liable to the MFA for the Debt Reserve Fund, to help secure its participation in MFA debentures. The MFA has the right, if one or more participants in that issue default, to draw upon the Library's share of the Debt Reserve Fund of \$304,334 as at December 31, 2025 (2024 - \$351,939).

19. Deposits

Deposits at December 31, 2025 represent security deposits paid on rental agreements.

20. Comparative figures

Comparative figures have been adjusted to conform to changes in the current year presentation.

21. Financial Instruments

Transactions in financial instruments may result in an entity assuming or transferring to another party one or more of the financial risks described below. The required disclosures provide information that assists users of financial statements in assessing the extent of risk related to financial instruments.

(a) Credit Risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge the obligation.

The Library is exposed to credit risk with respect to its cash and cash equivalents, and accounts receivable. Credit risk related to cash and cash equivalents is mitigated as the amounts are held with major Canadian financial institutions. Credit risk related to accounts receivable is mitigated as the Library enters into agreements with credit worthy counterparts.

(b) Liquidity risk

Liquidity risk is the risk that the Library will encounter difficulty in meeting obligations associated with financial liabilities.

The Library is exposed to this risk mainly in respect of its accounts payable, wages payable, accumulated sick payable, and long-term debt. Cash flows from operations provides a substantial portion of the Library's cash requirements. Additional cash requirements are met with the use of the available operating line of credit.

Vancouver Island Regional Library

Notes to the Consolidated Financial Statements

December 31, 2025

21. Financial Instruments (Continued)

c) Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate due to changes in market interest rates. Interest rate risk consists of two components:

- (i) To the extent that the prevailing market interest rates differ from the interest rates on the Library's monetary assets and liabilities the Library is exposed to interest rate price risk on its cash and cash equivalents and its fixed rate long term debt.
- (ii) To the extent that payments made or received on the Library's monetary assets and liabilities are affected by changes in prevailing market interest rates, the Library is exposed to interest rate cash flow risk on its long term debt actuarial adjustments.

Vancouver Island Regional Library

Schedules to the Consolidated Financial Statements

December 31, 2025

Consolidated Schedule of Wages and Benefits

Schedule 1

	Budget (Note 12)	2025	2024
Library Services			
Branch services	\$ 12,162,200	\$ 11,519,223	\$ 11,062,340
Technical services	543,370	652,519	685,963
Information services and network support	928,000	732,227	699,839
	<u>13,633,570</u>	<u>12,903,969</u>	<u>12,448,142</u>
Corporate Services			
Financial services	466,170	383,259	348,430
Shipping & receiving	385,830	212,886	207,053
Executive Director's office	440,783	190,891	295,609
Human resources	526,820	626,262	381,205
Communications	538,650	456,516	451,598
Facility management	129,090	127,565	136,375
Purchasing	177,860	167,193	166,635
	<u>2,665,203</u>	<u>2,164,572</u>	<u>1,986,905</u>
Total Wages	<u>16,298,773</u>	<u>15,068,541</u>	<u>14,435,047</u>
Benefits	3,918,474	3,610,866	3,389,333
Hiring and training	50,600	28,200	31,434
Total Wages and Benefits	<u>\$ 20,267,847</u>	<u>\$ 18,707,607</u>	<u>\$ 17,855,814</u>

Vancouver Island Regional Library

Schedules to the Consolidated Financial Statements

December 31, 2025

Consolidated Schedule of Administration Costs

Schedule 2

	Budget (Note 12)	2025	2024
Administration			
Utilities and communications	\$ 314,452	\$ 278,737	\$ 306,742
Office, photocopier and postage	432,941	442,023	443,412
Central services' buildings and equipment maintenance	1,108,656	907,201	1,128,840
Furniture and equipment - small items expensed	227,426	42,812	32,518
Travel and vehicle operations	217,093	199,171	235,329
Professional fees	293,434	317,345	397,850
Insurance	273,280	167,219	259,301
Training and workshops	117,687	62,868	75,004
Board expenses	79,500	44,195	36,706
Promotion and advertising	175,180	142,153	119,393
Bank and payroll production costs	187,261	200,115	202,492
Total Administration	\$ 3,426,910	\$ 2,803,839	\$ 3,237,587

Vancouver Island Regional Library

Schedules to the Consolidated Financial Statements

December 31, 2025

Consolidated Schedule of Tangible Capital Assets

Schedule 3

	Books	Furniture & Equipment	Computer Equipment	Computer Equipment Under Capital Lease	Vehicles	Building	Leasehold Improvement	Land	2025 Total	2024 Total
Cost:										
Opening Balance:	\$ 17,647,500	\$ 6,190,947	\$ 5,509,541	\$ 268,158	\$ 414,920	\$ 33,433,614	\$ 4,114,089	\$ 1,575,831	\$ 69,154,600	\$ 68,031,395
Additions	3,480,881	16,606	153,378	-	43,740	-	136,809	-	3,831,414	3,725,523
Transfers from WIP	-	134,664	-	-	-	6,326,815	-	-	6,461,479	-
Less: Disposals and write-downs	(2,813,789)	(4,503,266)	(2,825,117)	-	(115,892)	(1,264,918)	-	-	(11,522,982)	(2,602,317)
	18,314,592	1,838,951	2,837,802	268,158	342,768	38,495,511	4,250,898	1,575,831	67,924,511	69,154,601
Accumulated Amortization										
Opening Balance	10,226,842	5,548,364	5,069,672	22,347	260,963	7,543,953	4,027,761	-	32,699,901	30,847,427
Amortization expense	3,009,481	162,371	248,919	67,040	32,090	883,303	73,578	-	4,476,782	4,454,792
Effects of disposals & write downs	(2,813,789)	(4,503,266)	(2,825,117)	-	(115,892)	(1,264,918)	-	-	(11,522,982)	(2,602,318)
	10,422,534	1,207,469	2,493,474	89,387	177,161	7,162,338	4,101,339	-	25,653,701	32,699,901
Work in Progress	-	-	-	-	-	21,000	-	-	21,000	2,158,139
Net Book Value For the Year Ended										
December 31, 2025	\$ 7,892,058	\$ 631,483	\$ 344,328	\$ 178,772	\$ 165,607	\$ 31,354,173	\$ 149,559	\$ 1,575,831	42,291,810	38,612,837
Less Debt									21,275,426	21,039,611
Net Investment in Assets									\$ 21,016,384	\$ 17,573,226

Schedule of Debt

Financial Information Act - Statement of Financial Information

Library Name: Vancouver Island Regional Library

Fiscal Year Ended: December 31, 2025

Note:

Information is disclosed in the Consolidated Statement of Financial Position (Statement "A"). Additional information is disclosed in the notes to the financial statements.

All liabilities, except for long term debt, are current and due for payment within the next year.

The Vancouver Island Regional Library long term debt comprises 7 borrowings from Municipal Finance Authority in the amount of \$21.1 million.

Schedule of Guarantee and Indemnity

Financial Information Act - Statement of Financial Information

Library Name: Vancouver Island Regional Library
Fiscal Year Ended: December 31, 2025

Vancouver Island Regional Library has not given any guarantee or indemnity under the Guarantees and Indemnities Regulation.

Schedule 8 - Remuneration and Expenses
Financial Information Act - Statement of Financial Information

Please enter data only in white fields - leave grey fields untouched.

Library Name:	Vancouver Island Regional Library
Fiscal Year Ended:	2025

Note: Total Remuneration and Total Expenses columns MUST REMAIN SEPARATE throughout the form.

Table 1: Total Remuneration and Expenses - Board and Employees

Board Members	Total Remuneration (Wages/Salaries)	Total Expenses (Reimbursement for Conferences/Mileage etc.)
Baron, Ann-Marie	\$0.00	\$0.00
Beddows, Al	\$0.00	\$0.00
Beil, Mary	\$0.00	\$1,084.71
Boyko, Fred	\$0.00	\$166.80
Capps, Jennifer	\$0.00	\$0.00
Coates, Debbie	\$0.00	\$0.00
Deck, Ronald	\$0.00	\$0.00
Disney, Sheri	\$0.00	\$3,513.70
Duncan, Tom	\$0.00	\$95.00
Embree, Jesse	\$0.00	\$1,134.49
Falconbridge, Kazamir	\$0.00	\$0.00
Fall, Andrew	\$0.00	\$0.00
Hardy, Richard	\$0.00	\$0.00
Hemmens, Erin	\$0.00	\$1,914.49
Hoar, Jennifer	\$0.00	\$0.00
Hory, Andrew	\$0.00	\$652.40
Jacobson, Amanda	\$0.00	\$0.00
Kennedy, Jayme	\$0.00	\$1,562.74
Kerr, Ron	\$0.00	\$0.00
Lerner, Jonathan	\$0.00	\$2,142.89
Manhas, Tek	\$0.00	\$71.55
McClintock, Jack	\$0.00	\$891.12
Minions, Nicole	\$0.00	\$0.00
Morin, Wendy	\$0.00	\$154.08
Murray, Russell	\$0.00	\$915.37
Northcott, Cheryl	\$0.00	\$4,329.02
Novek, Richard	\$0.00	\$2,909.82
Patola, Todd	\$0.00	\$67.68
Pringle, Alison	\$0.00	\$736.96
Putterill, Evan	\$0.00	\$0.00
Rice, John	\$0.00	\$195.84
Robertson, Fred	\$0.00	\$2,436.53
Sawyer, Alison	\$0.00	\$564.76
Segall, Kate	\$0.00	\$100.67
Smith, Treena	\$0.00	\$1,353.92
Vomacka, Lorna	\$0.00	\$103.68
Ward, Nick	\$0.00	\$180.76
Total Board Members	\$0.00	\$27,278.98
Detailed Employees Exceeding \$75,000	Total Remuneration (Wages/Salaries)	Total Expenses (Reimbursement for Conferences/Mileage etc.)
Bartlett, Natasha	\$124,653.78	\$4,866.70
Benjaminsson, Steinunn	\$85,483.67	\$43.09
Bohart, Tamsen	\$78,688.73	\$0.00
Burgess, Daniel	\$106,872.03	\$1,292.67
Catto, Natalie	\$85,593.30	\$725.96
Cauley, Christopher	\$76,974.48	\$0.00
Dawley, Amy	\$140,567.28	\$6,304.54
De Leur, Michael	\$94,933.73	\$0.00
Dolling, Vicki	\$90,673.02	\$422.00
Finn, Monica	\$93,605.56	\$0.00
Fisher, Arjja	\$82,491.92	\$778.95
Gillette, Eileen	\$168,388.34	\$7,847.68
Hall, Dara	\$118,431.57	\$723.03
Hyman, Ben	\$114,324.91	\$13,744.15
Kaminker, Laura	\$94,086.53	\$1,581.42
Kuffler, Jason	\$104,047.43	\$1,989.83
Love, Darby	\$78,308.28	\$90.60
Martin, Anthony	\$93,520.18	\$1,140.18

Statement of Severance Agreements

Financial Information Act - Statement of Financial Information

Library Name: Vancouver Island Regional Library

Fiscal Year Ended: December 31, 2025

There were no severance agreements made between Vancouver Island Regional Library and its non-unionized employees during fiscal year 2025.

Schedule of Changes in Financial Position

Financial Information Act - Statement of Financial Information

Library Name: Vancouver Island Regional Library
Fiscal Year Ended: December 31, 2025

A Statement of Changes in Financial Position has not been prepared because this information is provided in the Financial Statements.

Schedule 11 - Provision of Goods and Services
Financial Information Act - Statement of Financial Information

Library Name:	Vancouver Island Regional Library
Fiscal Year Ended:	December 31, 2025

Table 1: Suppliers of Goods and Services

Name of Individual, Firm or Corporation	Total Amount Paid During Fiscal Year
0907289 BC LTD.	98,941.70
A.C.E. COURIER SERVICES	116,783.23
ADP	174,647.56
B.C. HYDRO	219,556.09
BC LIBRARIES COOPERATIVE	373,463.71
BC TRANSIT	58,001.59
BCGEU - LOCAL 702	52,864.46
BELL MOBILITY INC	50,816.32
BELLA COOLA CONSUMER'S COOPERATIVE ASSOCIATION	37,737.41
BERK'S INTERTRUCK LTD	41,841.98
BIBLIOTHECA CANADA INC.	84,765.51
BIG ISLAND BUILDING SERVICES	47,202.24
BUDGET SELF STORAGE (DEVON TRANSPORT LTD.)	29,487.89
BUNZL CLEANING & HYGIENE CANADA	49,377.34
C & L SUPERIOR CLEANING SERVICES	27,385.26
CAPITAL REGIONAL DISTRICT	338,265.84
CENTRE FOR EQUITABLE LIBRARY ACCESS	31,403.95
CITY OF CAMPBELL RIVER	165,996.93
CITY OF COURTENAY	271,191.78
CITY OF PARKSVILLE	236,143.95
CITY OF PORT ALBERNI	231,192.36
CLARK WILSON LLP	57,860.52
COLLINS MANUFACTURING COMPANY LTD.	44,201.92
COMPUGEN INC.	94,871.56
COUNTRY CLUB CENTRE LTD	135,833.14
COWICHAN COMMUNITY CENTRE	284,074.24
COWICHAN VALLEY REGIONAL DIST	187,141.90
CUPE LOCAL 401	163,867.28
DELL CANADA INC	178,078.02
DELL FINANCIAL SERVICES (DFS) CANADA LTD.	79,151.80
DISTRICT OF PORT HARDY	45,543.20
DISTRICT OF UCLUELET	35,348.95
DOANE GRANT THORNTON LLP	38,626.88
DREW HARBOUR INVESTMENTS CORP.	92,885.69
DUNSMUIR INVESTMENTS LTD	109,902.86
EBSCO CANADA LTD.	92,709.51
FORTIS BC - NATURAL GAS	29,607.74
G & G ROOFING	1,233,007.83
HEROLD ENGINEERING LIMITED	38,679.13
HOULE ELECTRIC LTD.	37,020.18
HUB INTERNATIONAL	195,675.00
INNOVATIVE INTERFACES, INC.	343,970.97
JIM PATTISON DEVELOPMENTS LTD	105,045.48
KANOPY INC.	184,000.00
LESLIE RICHTER	27,760.62
LIBRARY BOUND INC.	2,127,668.17
LINNAEA EDUCATION CENTRE	35,688.64
LOGOWEST PROMOTIONAL PRODUCTS	48,668.57
MADILL - THE OFFICE COMPANY	166,138.31
MASTER CARE JANITORIAL & FACILITY SERVICES INC.	58,524.60
MILLBAY SYNERGY MALL LP	129,697.56
MOUNT BENSON MECHANICAL (1991) LTD.	535,702.85
NORTH COAST REGIONAL DISTRICT	103,073.56
OVERDRIVE	619,172.68
PACIFIC BLUE CROSS	1,088,421.24
PALADIN SECURITY GROUP LTD.	416,701.64
PETRO-CANADA SUPERPASS	59,178.65

PROVINCE OF BRITISH COLUMBIA	84,859.82
REGENCY COMMERCIAL CLEANING LTD.	166,213.03
REGIONAL DISTRICT OF NANAIMO	900,173.08
RICOH CANADA	25,055.03
ROGERS BUSINESS	132,860.01
ROYAL CANADIAN LEGION #65	26,167.05
SENSOURCE	46,913.16
SHEKINAH CLEANING	43,968.75
SOFTCHOICE LP	105,075.34
SPACES INC	37,736.25
STAPLES PROFESSIONAL	57,263.34
STRATHCONA REGIONAL DISTRICT	66,089.57
TELUS	80,883.81
TOFINO HOUSING CORPORTATION INC.	37,500.00
TORO MARKETING	114,990.33
TOWN OF COMOX	130,271.05
TOWN OF QUALICUM BEACH	150,412.69
TOWN OF SIDNEY	164,858.14
TRANE CANADA ULC	112,406.43
UNITECH CONSTRUCTION MANAGEMENT LTD.	2,947,978.99
VEER HOLDINGS LTD.	65,429.98
VELOCITYEHS	37,562.72
VIKING FIRE PROTECTION INC	25,592.43
VILLAGE OF GOLD RIVER	31,543.42
WORKSAFE BC	92,350.66
Totals	
Total (Suppliers with payments exceeding \$25,000 (total from above))	\$17,644,723.07
Total (Suppliers with payments less than or equal to \$25,000)	\$1,139,517.40
Consolidated Total	\$18,784,240.47

Table 2: Reconciliation of Goods and Services

Reconciliation of Goods and Services	Amount
Total of Aggregate Payments Exceeding \$25,000 Paid to Suppliers	\$17,644,723.07
Consolidated total of suppliers with payments less than or equal to \$25,000	\$1,139,517.40

Reconciling Items	Amount
Expenses without suppliers:	
Wages and Benefits	\$18,707,607.00
Retirement Benefit Accrual	\$158,280.00
Amortization Expense	\$4,476,781.00
Capital Additions per Financial Statements	-\$10,292,893.00
Adjust Out: WIP from 2024	\$2,158,139.00
Other Reconciling Items:	
Pacific Blue Cross	-\$1,088,421.24
Union Dues	-\$216,731.74
Worksafe BC	-\$92,350.66
Principal portion of loan payments	-\$720,961.37
Principal portion of capital lease payments	-\$70,681.00
Receiver General re CPP/EI	-\$1,011,137.79
Prepaid Expenses	\$358,706.25
Accounts Payable	-\$483,382.00
Adjusting journal entries and timing differences	-\$10,516.92
Total Reconciling Items	\$11,872,437.53

Reconciliation	Amount
Total Per Statement of Revenue and Expenditure	\$30,656,678.00
Variance	\$0.00

Variance explanation (if required):

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