



Five-Year Contract Achieved by VIRL and CUPE 401

NANAIMO, February 10th, 2016 – On February 5th, 2016, CUPE 401 members voted in favour of a Memorandum of Agreement, providing Vancouver Island Regional Library (VIRL) and CUPE 401 a collective agreement for five years.

The collective agreement was settled with the assistance of a mediator between VIRL and CUPE 401 bargaining units on January 14th, 2016. At the VIRL Board of Trustees Annual General Meeting, the agreement was ratified by VIRL's 38-member Board. CUPE 401 held a member vote on January 25th to ratify the agreement.

VIRL staff have been without a contract since January 1st, 2015. This five-year collective agreement will cover a term from January 1st, 2015 to December 31, 2019.

Vancouver Island Regional Library is the fifth-largest library system in British Columbia and employs over 400 people within Vancouver Island, neighbouring Gulf Islands, Haida Gwaii and Bella Coola.

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Vancouver Island Regional Library (VIRL) is the fifth-largest library system in British Columbia. We serve over 430,000 people on Vancouver Island, Haida Gwaii, and Bella Coola on the Central Coast through 39 branch libraries, a virtual branch, and a books-by-mail service. VIRL's holdings number one million and include books, magazines, CDs and DVDs. Administrative offices are located in Nanaimo.

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